

**Florissant Fire Protection District**  
2602 Hwy 24, Florissant, Colorado 80816  
719-494-3847  
DistrictAdmin@Florissantfire.com



### **Wildland Deployment Policy**

The Florissant Fire Protection District wildfire deployment policy, primarily governed by National Wildfire Coordinating Group (NWCG) standards, prioritizes firefighter and public safety above all else. This policy emphasizes the need to pre-position and respond resources based on risk analysis, current local and national fire danger, and the need for collaboration with interagency, national, state, local, and tribal partners for rapid response.

#### **Key Components**

**Safety First:** Firefighter and public safety are the absolute priority, guiding all management decisions and response strategies.

**Incident Response:** Response is based on ecological, social, and legal considerations, with the objective of using the appropriate management response (ranging from full suppression to monitoring and standby) to protect life and property.

**Pre-positioning Resources:** Based on climate, weather, and fuel data, agencies pre-position personnel and equipment to improve response times.

**Interagency Coordination:** The National Interagency Coordination Center (NICC) in Pueblo, Colorado coordinates the movement of resources across federal, state, and local partners and serves as the fire district's dispatch center for all resource orders.

#### **Getting Ready for Deployments**

All personnel in the wildfire division are responsible for supplying certifications and records to the Fire Chief and/or Wildland Superintendent. The Fire Chief and/or Wildland Superintendent is responsible for managing this information and entering it into the Incident Qualification System (IQS). Requirements are outlined by NWCG standards.

Florissant Fire Protection District will, when staffing and apparatus allow, place availability status in the Interagency Resource Ordering Capability (IROC) system.

Any personnel deploying must complete all required human resources paperwork through the district administrator.

All personnel must have the required equipment and personal protective equipment (PPE) for each deployment, as issued by the Deputy Chief.

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## **Deployments**

The Florissant Fire Protection District will be notified by the National Interagency Coordination Center (NICC) Pueblo, Colorado of any resource orders (RO).

The Fire Chief shall have the authority to approve or deny any resource orders based on operational readiness and district needs. Reasons for not accepting an RO include:

- Lack of available personnel
- Apparatus out of service
- Equipment out of service
- Location of incident
- Duration of incident
- Incident is outside the qualifications and experience of the district
- Determination that deployment would result in inadequate district coverage

The Fire Chief must notify the Fire District Board as soon as reasonably practicable after accepting a resource order via email. Information in the email must include the location of the incident, apparatus and personnel assigned, and the anticipated duration of the deployment.

Should the Fire Chief be part of the deployment, the Fire Chief must inform the Board and command staff of the designated acting command authority during their absence.

Personnel deploying must have the following prior to departure:

- Resource orders in hand and approved
- PPE, clothing, bedding, tent, driver's license, valid red card, medications, and personal supplies
- Crew and equipment time cards for up to 21 days
- Understanding and acceptance of assigned pay rate
- Availability consistent with the expected duration of the assignment
- BK radios for each person deploying
- Cell phone and laptop
- Fire district credit card for authorized purchases
- Apparatus insurance card in the vehicle

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## **Types of Deployments**

When wildfire conditions in the district change, it is the responsibility of the Fire Chief to determine deployment suitability based on staffing levels, operational readiness, and current fire danger conditions.

Resource deployments will fall into four categories:

- Local initial attack assignments
- In-state CMAS
- In-state RO deployments
- Out-of-state RO deployments

### **Local Initial Attack Assignments**

These are deployments less than 2 hours from Florissant (mutual aid). These may occur at any time regardless of local wildfire conditions.

### **In-State CMAS Deployments**

These are immediate-need initial attack assignments under the Colorado Mutual Aid System (CMAS) and may occur at any time regardless of local wildfire conditions. These deployments are typically up to 72 hours.

### **In-State RO Deployments**

These are resource orders more than 2 hours from Florissant within Colorado. These deployments may occur at any time of year and typically involve a minimum 14-day assignment. In-state RO deployments will not be accepted if wildfire danger in the district is Extreme, or if deployment would compromise district coverage.

### **Out-of-State RO Deployments**

These are resource orders outside the State of Colorado and typically involve a minimum 14-day assignment. Out-of-state RO deployments will not be accepted if wildfire danger in the district is Very High, Extreme, or if staffing or coverage limitations would impact district response capability.

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### **While on Deployment**

The crew lead (Firefighter 1 or Engine Boss) is responsible for maintaining crew integrity. All personnel must maintain situational awareness and comply with all applicable laws.

No personnel may consume alcohol or illegal substances during the deployment, including after working hours.

The Fire Chief retains the authority to recall apparatus and personnel at any time due to:

- Apparatus mechanical issues
- Personnel limitations or reduced staffing
- Changes in wildfire danger conditions within the district
- Incidents requiring reassignment within or near the district

### **Returning from Deployments**

Personnel must notify the Fire Chief upon release from the incident. If reassigned, this policy must be followed before accepting a new assignment.

Before leaving an incident:

- All paperwork must be completed and copies retained
- Apparatus must be inspected and any damage reported
- Equipment must be accounted for and apparatus must be road-ready

Upon return to the district, the Fire Chief must be notified, and the Fire Chief will notify the Board that the deployment is complete.

Personnel must have a minimum of 48 hours of rest and recovery time before accepting another resource order.

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### Vehicle and Equipment Use

The fire district will provide its personnel with vehicles that meet the NWCG and RO requirements. The vehicles will be insured by the district. The equipment will belong to the district. All vehicles and equipment must be returned in the way they left the district. Any issues must be reported immediately to the Fire Chief and or incident supervisor. Only authorized and approved EVT's may work on apparatus.

When the RO allows, and the district will use the National Emergency Rental Vehicle (NERV) program. This will free up district owned apparatus and provide its personnel with reliable vehicles.

### Pay

All personnel, apparatus, and equipment will be compensated at the rates established in the Colorado Resource Rate Form (CRRF), in accordance with the Colorado Resource Mobilization Plan.

Personnel working under contract will be compensated per their contract, including any applicable overtime provisions.

All personnel must verify their pay rate and assignment classification prior to deployment.

The fire district will compensate personnel within 14 days of return and will seek reimbursement from the State of Colorado for all eligible deployments.

Per diem will be provided when meals are not supplied.

Pay will include up to 40 regular hours per week, with overtime applied in accordance with state and federal law.

No member shall receive duplicate compensation ("double dipping").

  
Board President

  
Fire Chief

Accepted April 15<sup>th</sup>, 2026

Florissant Fire Protection District